

Company registration number 09104491 (England and Wales)

**THE MOSSLEY ACADEMY TRUST  
(A COMPANY LIMITED BY GUARANTEE)**

**ANNUAL REPORT AND ACCOUNTS  
FOR THE YEAR ENDED 31 AUGUST 2024**

# THE MOSSLEY ACADEMY TRUST

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# THE MOSSLEY ACADEMY TRUST

## REFERENCE AND ADMINISTRATIVE DETAILS

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### Members

Mr K Smith  
Mrs S Hennam-Dale  
Mr A J Swindells  
Chester Diocese Board of Education

### Trustees

Mrs D Dentith  
Mrs H Harrison (Accounting officer)  
Mr B Heades  
Mr K Smith  
Mrs S Hennam-Dale  
Mrs E Knibbs (Retired 28 March 2024)  
Mrs L S Grace (Retired 11 June 2024)  
Mrs S Knott (Retired 31 August 2024)  
Mr A J Swindells  
Rev'd I P Enticott  
Mrs J Graham (Chair of trustees)  
Mr A Johnson (Appointed 7 December 2023)  
Mr M Winstanley (Appointed 28 March 2024)

### Senior leadership team

- Headteacher
- Deputy Headteacher
- Assistant Headteacher
- SENCO
- CFO (appointed 4 January 2024)

Mrs H Harrison  
Mrs L Swift  
Mr B Heades  
Mrs G Utteridge  
Mrs B Ayre

### Company registration number

09104491 (England and Wales)

### Principal and registered office

Boundary Lane  
Congleton  
Cheshire  
CW12 3JA

### Independent auditor

Afford Bond Holdings Limited  
31 Wellington Road  
Nantwich  
Cheshire  
CW5 7ED

### Bankers

Lloyds Bank plc  
13 Victoria Street  
Crewe  
CW1 2JQ

# THE MOSSLEY ACADEMY TRUST

## TRUSTEES' REPORT

### FOR THE YEAR ENDED 31 AUGUST 2024

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The trustees present their annual report together with the accounts and auditor's report of the charitable company for the year 1 September 2023 to 31 August 2024. The annual report serves the purposes of both a trustees' report, and a directors' report under company law.

The academy trust operates an academy for pupils aged 4 to 11 serving an area on the edge of the Cheshire market town of Congleton. It has a roll of 420 in the school census on 31 August 2024.

#### **Structure, governance and management**

##### Constitution

The academy trust is a charitable company limited by guarantee (company number 09104491) and an exempt charity. The company was incorporated on 26 June 2014 and on 1 August 2014 converted to an academy. The charitable company's memorandum and articles of association are the primary governing documents of the academy trust. The trustees of The Mossley Academy Trust are also directors of the charitable company for the purposes of company law. The charitable company is known as The Mossley Academy Trust.

Details of the trustees who served during the year, and to the date these accounts are approved, are included in the Reference and Administrative Details on page 1 together with its registered office address.

##### Members' liability

Each member of the charitable company undertakes to contribute to the assets of the charitable company in the event of it being wound up while they are a member, or within one year after they have ceased to be a member, such amount as may be required, not exceeding £10,000 for the debts and liabilities contracted before they ceased to be a member.

##### Trustees' indemnities

The academy trust has purchased insurance to cover trustees and officers from claims arising from negligent acts, errors or omissions occurring while on academy trust business. The insurance provides cover up to £2,000,000 on any one claim.

##### Method of recruitment and appointment or election of trustees

There are 12 trustees (board of trustees) and there are 4 members. The board of trustees is responsible for appointing 3 members, the board of trustees have agreed that the chair of trustees, 2 chairs of committee (as voted by the board of trustees) and the Diocese representative is appointed by the Diocese.

##### Policies and procedures adopted for the induction and training of trustees

The training and induction provided for new trustees will depend on their existing experience. Where necessary induction will provide training on charity and educational legal and financial matters. All trustees are provided with relevant copies of policies, procedures, minutes, accounts, budgets, plans and any other documents that will support them in carrying out their role as trustees. As the appointment of trustees is not a regular i.e. annual appointment, induction will need to be by necessity informal and tailored to the individual appointed.

# THE MOSSLEY ACADEMY TRUST

## TRUSTEES' REPORT (CONTINUED)

### FOR THE YEAR ENDED 31 AUGUST 2024

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#### Organisational structure

The structure of the academy consists of three levels: the members, the trustees (governors) and the senior leadership team (SLT).

The trustees are responsible for monitoring the general policy, reviewing the annual plan and budget. The members have delegated decision making to the board of trustees (governing body) and relevant committees and the SLT.

The trustees (governors) are responsible for the strategic leadership of the academy along with the SLT, approving the annual plan and budget. Monitoring the use of the budget and making major decisions about the direction of the academy, capital expenditure and senior staff appointments.

The SLT are the headteacher, the deputy headteacher, the assistant headteacher and the SENCO. The headteacher, who is the accounting officer, controls the academy at an executive level implementing policies agreed by the trustees and reporting back to them and is responsible for the authorisation of spending within the budget as laid down in the Academy Trust Handbook. The SLT are responsible for the education and curriculum as taught across the school.

The members meet once a year in the autumn term of the academic year.

The board of trustees meet once in every term of an academic year.

The SLT meet on a weekly basis.

#### Arrangements for setting pay and remuneration of key management personnel

The school use the School Teachers' Pay and Conditions Document (STPCD) to form the basis of Mossley's Pay Policy. Mossley purchases HR support from Cheshire East who produce a model pay policy incorporating the STPCD; Mossley adopts this policy making changes to fit the academies' senior management structure. This is reviewed annually and ratified by the Resource and Finance Committee; then it is placed before the full Governing Board. Normal practice is to undertake this in the Autumn Term. The Mossley Academy Trust benchmarks against local and national schools using both the DfE benchmarking website and the "View my financial insights" (VMFI).

#### Related parties and other connected charities and organisations

The academy trust has a partnership agreement with the CECP (Congleton Education Community Partnership) which is a limited charitable company, renewable every three years. The head teachers of all Congleton schools are directors of this company and one trustee from each school sits on the board of trustees of this company. The partnership commissions services such as Family Support, Play Therapy and Health and Well-being. Groups such as Deputies, ECT and RQT, Early years, Core curriculum, Sports and SEND all add to the provision in all the schools.

The academy trust has a service level agreement with LAS IT Solutions Limited, which is a limited company, to support the ICT infrastructure throughout the school. This contract is renewable annually. A pecuniary interest with a trustee has been recorded, and any discussions regarding contract approval or contract management, the trustee withdraws from that section of any meeting.

# THE MOSSLEY ACADEMY TRUST

## TRUSTEES' REPORT (CONTINUED)

### FOR THE YEAR ENDED 31 AUGUST 2024

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#### Our Values

Thankfulness, peace, endurance, wisdom, creativity and hope.

#### Objects and aims

- To provide a firm Christian foundation.
- To maintain a happy, secure, harmonious community built on mutual respect and shared goals.
- To provide high quality and innovative teaching and learning, striving for excellence for all.
- To create an atmosphere of value and worth, developing confident people.
- To encourage a climate of self-motivation, discipline, responsibility and personal excellence.
- To develop an awareness and understanding of others, their religions, cultural and social characteristics, so that the children may become caring and tolerant members of society.

#### Vision statement

Mossley Primary School is an inclusive community where all are safe, happy, valued and nurtured in a stimulating, motivating environment that challenges everyone, and promotes a lifelong love of learning.

#### Objectives, strategies and activities

The main objectives of the academy during the period ending 31 August 2024 are summarised below:

#### Quality of Education

- To provide the pupils of Mossley with a well-sequenced, knowledge-rich curriculum that provides excellent learning opportunities for pupils to flourish.
- To ensure the curriculum is relevant to the pupils of Mossley and where possible reflects the local area and issues.
- To ensure an assessment system is introduced that supports the foundation subjects and actively supports pupil progress and understanding.
- Ensure that vulnerable groups make strong progress to close any gaps with their peers.
- To strengthen the ICT curriculum offer and ensure skills and knowledge of all pupils.
- To raise the achievement and attainment of children in KS1.

#### Behaviour and Attitudes

- To ensure high expectations and high standards of behaviour are maintained in Year Six.
- Ensure that opportunities are provided for children to participate in a range of activities, to be physically active, develop personal/social skills, and reduce the amount of conflict between pupils.

#### Personal Development

- To ensure that all Mossley children understand how to live a healthy lifestyle.
- To achieve the Healthy Schools award.
- To provide a curriculum that encourages and develops our Mossley Christian values.

# THE MOSSLEY ACADEMY TRUST

## TRUSTEES' REPORT (CONTINUED)

### FOR THE YEAR ENDED 31 AUGUST 2024

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#### Leadership and Management

- To provide quality subjects leadership, which includes rigorous and timely monitoring, to ensure high quality outcomes.
- To achieve Governor Quality mark status.
- Individual Gobs specific link roles contribute to accurate and robust procedures of monitoring, evaluation and review.
- Review governance and restructure to ensure it has a positive impact on school improvement.
- Ensuring a financially viable, effective and sustainable school.

#### Early Years

- Early identification of children requiring additional support/SEND
- Early 'intervention' for children and measuring the impact of the 'intervention'.
- To improve outcomes for children across the Prime and Specific areas (increase GLD from 72%-national was 67%)
- Priority - writing (20.3% chn not on track) and word reading (22% chn not on track).
- To ensure that the learning environment both indoors and outdoors is challenging and enables children to consolidate learning/next steps/ develop vocabulary.
- Effective transition for the children from EYFS to Year 1.
- An ambitious curriculum that prepares the children for the next stage in their learning.

#### Premises

- Improved learning environment.
- Ceilings and lightning improvements.
- Field improvements.

The academy trust promotes education for the benefit of the local community in Mossley and the environs of Congleton. We regularly work with local charities such as "Storehouse" - food bank and Ruby's Fund and National Charities such as Children in Need, Vysion and Comic Relief.

#### Public Benefit

In setting our objectives and planning our activities our trustees have given careful consideration to the Charity Commission's general guidance on public benefit, and in particular to its supplementary public benefit guidance on advancing education.

# THE MOSSLEY ACADEMY TRUST

## TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2024

### Strategic report

Below are the 2024 results for Mossley CE Primary School in the following areas: EYFS, KS1 & KS2.

#### Achievements and performance and key performance indicators

EYFS	Mossley GLD	National GLD
	75%	67%

KS1	Mossley EXS	National EXS	Mossley GDS	National GDS
Year 1 PSC	80%	78%		
Year 2 PSC resit	75%	N/A	N/A	

KS2	Mossley EXS	National EXS	Mossley GDS	National GDS	
KS2 SATS attainment	Reading	87%	74%	43%	28%
	Writing	78%	72%	10%	72%
	Maths	82%	73%	32%	24%
	SPaG	82%	72%	43%	32%
	Combined (RWM)	70%	61%	10%	N/A

### Financial review

Most of the academy's income is obtained from the DfE in the form of recurrent grants, the use of which is restricted to particular purposes. The grants received from the DfE during the period ending 31 August 2024 and the associated expenditure are shown as restricted funds in the statement of financial activities.

#### Reserves policy

The academy seeks to have 1 month's overheads. £40k, in general restricted and unrestricted reserves. This was amended by the Governors in July 2017.

The trustees review the reserve levels of the academy trust annually. This review encompasses the nature of income and expenditure streams, the need to match income with commitments and the nature of reserves. These reserves are reviewed regularly during the year by the finance committee.

The academy trust level of reserves as at 31 August 2024 is:

Restricted	£170,386
Unrestricted	£478,865

The reserves in the period ending 31 August 2024 is in line with financial management expectations. Reserves are at the minimum level set by the governors. The position is being continuously monitored.

The academy trust's current level of free reserves (total funds less the amount held in fixed assets and restricted funds) is £658,056.

Authorisation to use reserves of any kind will be made by the trustees and/or the finance committee at the next available meeting the approval should be noted in the minutes.



# THE MOSSLEY ACADEMY TRUST

## TRUSTEES' REPORT (CONTINUED)

### FOR THE YEAR ENDED 31 AUGUST 2024

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After making appropriate enquiries, the board of trustees has a reasonable expectation that the academy trust has adequate resources to continue in operational existence for the foreseeable future. For this reason the board of trustees continues to adopt the going concern basis in preparing the accounts. Further details regarding the adoption of the going concern basis can be found in the statement of accounting policies.

#### Investment policy and powers

The aim of this policy is to ensure that funds which The Mossley Academy Trust does not immediately need to cover anticipated expenditure are invested in such a way as to maximise income but without risk.

The trust will therefore now look to invest surplus cash reserves (should they exist) with the trust's high street banker, Lloyds, where capital invested is guaranteed. Should this funding be invested the finance committee will receive a quarterly report on the performance of the investment. Interest incurred will be used for the benefit of children attending The Mossley Academy Trust.

#### **Principal risks and uncertainties**

The system of internal control (as noted in the Academy Trust Handbook) is designed to manage risk to a reasonable level rather than eliminate it, actions to mitigate the risk have been planned for. Principal risks and uncertainties as noted by the trustees are:

- Change in government funding regime.
- Reduction in student numbers through competition, a damaged reputation, low standards or poor OFSTED grading.
- Business continuity in the event of major disaster.
- Loss of key senior staff.
- Long term staff sickness.

Controls put in place to mitigate these risks include:

- Attending conferences relating to change in government funding; reading relevant literature to ensure the trustees and finance committee are up to date with possible changes.
- Regular challenges to staff around standards and performance and the academy's public profile.
- Have a sound emergency contingency plan in place with financial electronic data held off site.
- Succession planning strategies.
- Sound reserves to cover unexpected long term absence.

# THE MOSSLEY ACADEMY TRUST

## TRUSTEES' REPORT (CONTINUED)

### FOR THE YEAR ENDED 31 AUGUST 2024

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#### Overall Quality of Education

- To continue to construct the curriculum that is ambitious and for all learners.
- To ensure that the curriculum is coherently planned and sequenced.
- To ensure teachers have good subject knowledge.
- Subject matter is clear and taught effectively.
- Knowledge is taught in an upward spiral.
- Assessment is used effectively.
- Children learn within a positive learning environment.
- To ensure that all children develop their knowledge and achieve well.
- That sustained improvements in progress is achieved for all.
- That end of stage results continue to improve.
- To increase the reading at EXS and further secure the greater depth.
- To improve spelling across the school.
- SEND provision.
- Pupil premium monitoring and provision.

#### Behaviour and attitudes

- To ensure high expectations for all, in all aspects of school life.
- To continue to create a culture of calm and mutual respect.
- To ensure through direct and indirect teaching that BAME is recognised and celebrated.
- To ensure the behaviour policy is used to support behaviour – a positive approach, using the Jason Bangbala principles.

#### Personal Development

- The curriculum provided by schools should extend beyond the academic,
- Developing responsible, respectful and active citizens who are able to play their part and become actively involved in public life as adults
- Development of spiritual, moral, social and cultural provision.

#### Leadership and management

- Leaders have a clear and ambitious vision for providing high-quality education to all pupils. This is realised through strong, shared values, policies and practice.
- For Governors to ensure that the school has a clear vision and strategy, that resources are managed well and that leaders are held to account for the quality of education. To obtain the Governor Quality Mark.

#### Premises

- Improved learning environment.
- To replace the boilers.
- To make repairs to the flat roof.
- To ensure there is a rolling programme of toilet improvement and upgrade.
- A rolling programme of improvement to include carpets, decoration.
- Field improvements.

#### **Fundraising**

The academy trust does not use any external fundraisers. All fundraising undertaken during the year was monitored by the Trustees.

#### **Plans for the future**

Trustees have met as a working party and are looking at a growth strategy of the wider trust. They are exploring possible options for growth. Trustees are aware of the limitations of being a SAT and with that the limitations around economies of scale. Trustees also recognise that the Mossley Academy Trust is in a strong position to work collaboratively with others to share best practice and staff expertise.

# THE MOSSLEY ACADEMY TRUST

## TRUSTEES' REPORT (CONTINUED)

**FOR THE YEAR ENDED 31 AUGUST 2024**

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### **Auditor**

In so far as the trustees are aware:

- there is no relevant audit information of which the charitable company's auditor is unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

A resolution proposing that Afford Bond Holdings Limited be reappointed as auditor of the charitable company will be put to the members.

The trustees' report, incorporating a strategic report, was approved by order of the board of trustees, as the company directors, on ~~10/12/24~~ and signed on its behalf by:



**Mrs J Graham**  
**Chair of trustees**

# THE MOSSLEY ACADEMY TRUST

## GOVERNANCE STATEMENT

**FOR THE YEAR ENDED 31 AUGUST 2024**

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### Scope of responsibility

As trustees we acknowledge we have overall responsibility for ensuring that The Mossley Academy Trust has an effective and appropriate system of control, financial and otherwise. However, such a system is designed to manage rather than eliminate the risk of failure to achieve business objectives, and can provide only reasonable and not absolute assurance against material misstatement or loss.

The board of trustees has delegated the day-to-day responsibility to the principal, as accounting officer, for ensuring financial controls conform with the requirements of both propriety and good financial management and in accordance with the requirements and responsibilities assigned to it in the funding agreement between The Mossley Academy Trust and the Secretary of State for Education. The accounting officer is also responsible for reporting to the board of trustees any material weaknesses or breakdowns in internal control.

### Governance

The information on governance included here supplements that described in the Trustees' Report and in the Statement of Trustees' Responsibilities. The board of trustees has formally met three times during the year (September 2023 - August 2024). The Resource and Finance Committee meet twice every term making financial reports to the whole board. This ensures effective oversight of funds is maintained. Attendance during the year at meetings of the Board of Trustees was as follows

#### Governor attendance at Meetings

##### Full Governor meetings

Trustees	Meetings attended	Out of possible
Mrs D Dentith	3	3
Mrs H Harrison (Accounting officer)	3	3
Mr B Heades	3	3
Mr K Smith	3	3
Mrs S Hennam-Dale	3	3
Mrs E Knibbs (Retired 28 March 2024)	1	2
Mrs L S Grace (Retired 11 June 2024)	2	2
Mrs S Knott (Retired 31 August 2024)	1	3
Mr A J Swindells	3	3
Rev'd I P Enticott	2	3
Mrs J Graham (Chair of trustees)	3	3
Mr A Johnson (Appointed 7 December 2023)	3	3
Mr M Winstanley (Appointed 28 March 2024)	1	2

### Conflicts of interest

The academy trust maintains an up to date and complete register of pecuniary interests for both trustees and staff. Any pecuniary interests are also declared at the start of all trustee meetings.

### Governance reviews

The board of trustees has reviewed training needs and identified core training to be undertaken by all governors. A skills audit for all governors has been completed.

# THE MOSSLEY ACADEMY TRUST

## GOVERNANCE STATEMENT (CONTINUED)

### FOR THE YEAR ENDED 31 AUGUST 2024

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The board of trustees undertakes an annual review of skills through a skills audit. This audit identifies areas of strength and committees are based on these areas. The trustee board also identify areas for further development which informs any training needs, and the person specification when vacancies arise.

**The Resource and Finance Committee** is a sub-committee of the main board of trustees.

The committee will meet at least once per term.

#### **Functions and Powers**

Subject to the requirements of relevant legislation, the committee is authorised:

1. To consider and recommend acceptance/non-acceptance of the academy's budget, based on the recommendation of the Audit Committee, at the start of each financial year.
2. To contribute to the formulation of the academy's development plan, through the consideration of financial priorities and proposals, in consultation with the Headteacher, with the stated and agreed aims and objectives of the academy.
3. To receive and make recommendations on the broad budget headings and areas of expenditure to be adopted each year, including the level and use of any contingency fund or balances, ensuring the compatibility of all such proposals with the development priorities set out in the development plan.
4. To consider and support effective Marketing and Communications ICT and Policies, inclusive of:
  - To oversee the school profile, effectiveness of communication with key stakeholders and overall marketing of the school;
  - To establish and keep under review an Accessibility plan;
  - To monitor and evaluate ICT within the school and plan for its continual development;
  - To monitor and evaluate Pupil and Parent perceptions of the school through questionnaires and report back to parents;
  - To liaise with the School Council; and
  - To annually review all mandatory, non-curricular policies including charges and remissions policies and expenses policies.
5. To liaise with and receive reports from the CPP committee, Headteacher and others parties, as appropriate and to make recommendations to those committees and/or persons about financial aspects of the matters being considered by them.
6. To support retention, development and terms & conditions of all staff, Inclusive of:
  - To draft and keep under review the staffing structure in consultation with the Headteacher;
  - To establish a Pay Policy for all categories of staff and to be responsible for its administration and review;
  - To oversee the appointment procedure for all staff;
  - To establish and review a Performance Management policy for all staff;
  - To oversee the process leading to staff reductions;
  - To keep under review staff work/life balance, working conditions and well-being, including the monitoring of absence;
  - To consider any appeal against a decision on pay grading or pay awards;
  - To form the Dismissal and Appeal panels.
7. To encourage and develop Partnerships in Community and Business both locally and internationally:
  - To be involved in positive International, Community and Business links;
  - To make arrangements for the Governing Body to be represented within the ECP and for reports to be received by the Governing Body.
8. Performance:
  - To contribute to the relevant section of SEF and the development of the SSDP;
  - To consider, advise and monitor available data and external benchmarking information to ensure value for money relative to outcomes and consider additional investment requested to support the same;
  - To oversee & scrutinise relevant areas of school performance in line with the pertinent DfE & Ofsted criteria.
9. To annually review the school asset management plan and strategic plans for the site development and capital projects and advise upon, and monitor maintenance, repair and refurbishment which ensures the school environment is conducive to quality learning and the effective delivery of the curriculum.

# THE MOSSLEY ACADEMY TRUST

## GOVERNANCE STATEMENT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2024

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Trustees	Meetings attended	Out of possible
Mrs H Harrison (Accounting officer)	6	6
Mr B Heades	5	6
Mr K Smith	4	6
Mrs S Hennem-Dale	2	6
Mrs E Knibbs (Retired 28 March 2024)	3	4
Mr A J Swindells	5	6
Mrs J Graham (Chair of trustees)	6	6
Mr M Winstanley (Appointed 28 March 2024)	2	2

The Audit Committee is a sub-committee of the main board of trustees.

### Terms of reference:

#### BUDGET

- To scrutinise the School's accounts, including performance against projected expenditure on a termly basis and ensure compliance with the overall financial plan for the academy, and with the financial regulations of the DfE, drawing any matters of concern to the attention of the governing body.
- To monitor and review procedures for ensuring the effective implementation and operation of financial procedures, on a regular basis, including the implementation of bank account arrangements and, where appropriate to make recommendations for improvement.
- To prepare the financial statement to form part of the annual report of the governing body for publication and for filing in accordance with Companies Act.
- To develop (annually) a three-year budget for sign off by the Mossley Board of Governors.

Last reviewed: June 2024

#### AUDIT

- To receive auditors' reports and to recommend to the full governing body action as appropriate in response to audit findings.
- To recommend to the full governing body the appointment or reappointment of the auditors of the academy.
- To discuss with the external auditor the nature and scope of each forthcoming audit and the findings of the audit once completed.
- To consider and advise the board on the school's annual and long term audit programme, ensuring that the school's internal controls are subject to appropriate independent scrutiny at least in accordance with Government standards.
- To consider all relevant reports by the responsible officer, any internal auditors or the appointed external auditor, including reports on the schools accounts, achievement of value for money and the response to any management letters.
- To monitor the implementation of action to address adverse control findings by the Responsible officer, any internal auditors or the appointed external auditor.

#### POLICY/PROCEDURE

- To review the effectiveness of the schools internal control system established to ensure that the aims, objectives and key performance targets of the organisation are achieved in the most economic, effective and environmentally preferable manner.
- To review the school's internal and external financial statements and reports to ensure that they reflect best practice.
- To review the operation of the school's code of practice for Trustees and code of conduct for staff.
- To consider any other matters where requested to do so by the Board.
- To report at least once a year to the Board on the discharge of the above duties.

Last reviewed: June 2024

# THE MOSSLEY ACADEMY TRUST

## GOVERNANCE STATEMENT (CONTINUED)

### FOR THE YEAR ENDED 31 AUGUST 2024

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Attendance at meetings in the year was as follows:

Trustees	Meetings attended	Out of possible
Mrs H Harrison (Accounting officer)	2	2
Mr B Heades	2	2
Mr K Smith	2	2
Mrs S Hennam-Dale	2	2
Mr A J Swindells	2	2

#### Review of value for money

The value for money statement for The Mossley Academy Trust includes:

- Improving educational results.
- Financial governance and oversight.
- Better purchasing.
- Reviewing controls and managing risks.

As accounting officer the headteacher understands the responsibility for value for money. Over the last financial period, The Mossley Academy Trust has continued to take a wide range of steps to ensure that the education standards and levels of attainment for all pupils have continued to improve.

The academy's business manager, the headteacher and the deputy headteacher review expenditure and income on a weekly basis and this is minuted and is shared with the chair of trustees and the chair of the resources committee. The headteacher together with the finance team review the expenditures on a monthly basis and report to the trustees quarterly. Any issues that arise are dealt with by the business manager/headteacher as and when required.

Already, significant savings have been made in the areas of staff and buildings insurance, energy bills and purchasing general materials. The continued management of the kitchen and gaining better quality produce and value for money has seen an overall improvement in school dinner provision. We now have a better service for ICT in both improvement of the infrastructure and on-going break and fix. All of the above have been discussed with trustees and passed by the resources committee and ratified by the Full Governing Body. The Senior Leadership Team have developed a premises plan, a robust five-year budget and SDP which are all triangulated to ensure value for money.

The trust has used the services of the Education Community Partnership (ECP) through the manager to gain best value for shared services such as Family Support, Play Therapy and Well-being.

#### The purpose of the system of internal control

The system of internal control is designed to manage risk to a reasonable level rather than to eliminate all risk of failure to achieve policies, aims and objectives. It can therefore only provide reasonable and not absolute assurance of effectiveness. The system of internal control is based on an on-going process designed to identify and prioritise the risks to the achievement of academy trust policies, aims and objectives, to evaluate the likelihood of those risks being realised and the impact should they be realised, and to manage them efficiently, effectively and economically. The system of internal control has been in place in The Mossley Academy Trust for the period 1 September 2023 to 31 August 2024 and up to the date of approval of the annual report and accounts.

#### Capacity to handle risk

The board of trustees has reviewed the key risks to which the academy trust is exposed together with the operating, financial and compliance controls that have been implemented to mitigate those risks. The board of trustees is of the view that there is a formal ongoing process for identifying, evaluating and managing the academy trust's significant risks that has been in place for the period 1 September 2023 to 31 August 2024 and up to the date of approval of the annual report and accounts. This process is regularly reviewed by the board of trustees.

# THE MOSSLEY ACADEMY TRUST

## GOVERNANCE STATEMENT (CONTINUED)

**FOR THE YEAR ENDED 31 AUGUST 2024**

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### The risk and control framework

The academy trust's system of internal financial control is based on a framework of regular management information and administrative procedures including the segregation of duties and a system of delegation and accountability. In particular, it includes:

- comprehensive budgeting and monitoring systems with an annual budget and periodic financial reports which are reviewed and agreed by the board of trustees;
- regular reviews by the finance and resources committee of reports which indicate financial performance against the forecasts and of major purchase plans, capital works and expenditure programmes;
- setting targets to measure financial and other performance;
- clearly defined purchasing (asset purchase or capital investment) guidelines;
- delegation of authority and segregation of duties;
- identification and management of risks.

The board of trustees has considered the need for a specific internal audit function and has decided to not appoint an auditor for this purpose. However, a trustee has been appointed to carry out a programme on internal checks.

The reviewer's role includes giving advice on financial matters and performing a range of checks on the academy trust's financial systems. On a termly basis, the reviewer reports to the board of trustees, through the resources and audit committee on the operation of the systems of control and on the discharge of the board of trustees' financial responsibilities.

Trustees have agreed that for the financial year 2023-24, they will employ Halliard Trust as internal auditor.

### Review of effectiveness

As accounting officer the Headteacher has responsibility for reviewing the effectiveness of the system of internal control. During the year in question the review has been informed by:

- the work of the reviewer;
- the work of the external auditor;
- the financial management and governance self-assessment process;
- the work of the executive managers within the academy trust who have responsibility for the development and maintenance of the internal control framework;

The resources committee with the help of the responsible officer reviews the controls and manages the risk on a termly basis.

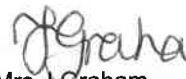
The accounting officer has been advised of the implications of the result of their review of the system of internal control and a plan to address weaknesses and ensure continuous improvement of the system is in place.

### Conclusion

Based on the advice of the audit and risk committee and the accounting officer, the board of trustees is of the opinion that the academy trust has an adequate and effective framework for governance, risk management and control.

Approved by order of the board of trustees on 10/12/24 and signed on its behalf by:

  
Mrs H Harrison  
Accounting officer

  
Mrs J Graham  
Chair of trustees



# THE MOSSLEY ACADEMY TRUST

## STATEMENT OF REGULARITY, PROPRIETY AND COMPLIANCE FOR THE YEAR ENDED 31 AUGUST 2024

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As accounting officer of The Mossley Academy Trust I have considered my responsibility to notify the academy trust board of trustees and the Education & Skills Funding Agency (ESFA) of material irregularity, impropriety and non-compliance with terms and conditions of all funding received by the academy trust, under the funding agreement in place between the academy trust and the Secretary of State for Education. As part of my consideration I have had due regard to the requirements of the Academies Financial Handbook 2019.

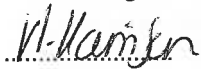
I confirm that I and the academy trust's board of trustees are able to identify any material irregular or improper use of funds by the academy trust, or material non-compliance with the terms and conditions of funding under the academy trust's funding agreement and the Academies Financial Handbook 2019.

I confirm that the following instances of material irregularity, impropriety or funding non-compliance discovered to date have been notified to the board of trustees and ESFA. If any instances are identified after the date of this statement, these will be notified to the board of trustees and ESFA:

### Non-financial issues

- It has been noted that 4 members of the trust are also trustees, meaning the majority of members are trustees, contrary to the Academy Trust Handbook 2023 (section 1.6).
- It has been noted that there are staff trustees in excess of the senior executive leader (contrary to Academy Trust Handbook (section 1.22). This stems from the current articles of the trust, however will be rectified once new articles are in place.
- Get Information About Schools, Companies House and the trust website were not updated in a timely manner during the year contrary to the Academy Trust Handbook 2023 (section 2.46).
- Related party transactions were not declared to the ESFA in advance during the year.

Mrs H Harrison  
Accounting Officer



# THE MOSSLEY ACADEMY TRUST

## STATEMENT OF TRUSTEES' RESPONSIBILITIES

**FOR THE YEAR ENDED 31 AUGUST 2024**

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The trustees (who are also the directors of The Mossley Academy Trust for the purposes of company law) are responsible for preparing the trustees' report and the accounts in accordance with the Academies Accounts Direction 2023 to 2024 published by the Education and Skills Funding Agency, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

Company law requires the trustees to prepare accounts for each financial year. Under company law, the trustees must not approve the accounts unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of its incoming resources and application of resources, including its income and expenditure, for that period.

In preparing these accounts, the trustees are required to:

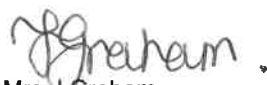
- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP 2019 and the Academies Accounts Direction 2023 to 2024;
- make judgements and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the accounts; and
- prepare the accounts on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the accounts comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees are responsible for ensuring that in its conduct and operation the charitable company applies financial and other controls, which conform with the requirements both of propriety and of good financial management. They are also responsible for ensuring that grants received from ESFA/DfE have been applied for the purposes intended.

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of accounts may differ from legislation in other jurisdictions.

Approved by order of the members of the board of trustees on 10/12/24 and signed on its behalf by:



Mrs J. Graham  
**Chair of trustees**

# THE MOSSLEY ACADEMY TRUST

## INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF THE MOSSLEY ACADEMY TRUST

**FOR THE YEAR ENDED 31 AUGUST 2024**

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### Opinion

We have audited the accounts of The Mossley Academy Trust for the year ended 31 August 2024 which comprise the statement of financial activities, the balance sheet, the statement of cash flows and notes to the accounts, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' (United Kingdom Generally Accepted Accounting Practice), the Charities SORP 2019 and the Academies Accounts Direction 2023 to 2024 issued by the Education and Skills Funding Agency.

In our opinion the accounts:

- give a true and fair view of the state of the charitable company's affairs as at 31 August 2024 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice;
- have been prepared in accordance with the requirements of the Companies Act 2006; and
- have been prepared in accordance with the Charities SORP 2019 and the Academies Accounts Direction 2023 to 2024.

### Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the 'Auditor's responsibilities for the audit of the accounts' section of our report. We are independent of the academy trust in accordance with the ethical requirements that are relevant to our audit of the accounts in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

### Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the academy trust's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

### Other information

The trustees are responsible for the other information, which comprises the information included in the annual report and other than the accounts and our auditor's report thereon. Our opinion on the accounts does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit on the accounts, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the accounts or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent misstatements, we are required to determine whether there is a material misstatement in the accounts or a material misstatement in the other information. If, based on the work performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

# THE MOSSLEY ACADEMY TRUST

## INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF THE MOSSLEY ACADEMY TRUST (CONTINUED)

*FOR THE YEAR ENDED 31 AUGUST 2024*

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### **Opinions on other matters prescribed by the Companies Act 2006**

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the trustees' report including the incorporated strategic report for the financial year for which the accounts are prepared is consistent with the accounts; and
- the trustees' report including the incorporated strategic report has been prepared in accordance with applicable legal requirements.

### **Matters on which we are required to report by exception**

In the light of the knowledge and understanding of the academy trust and its environment obtained in the course of the audit, we have not identified material misstatements in the trustees' report, including the incorporated strategic report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the accounts are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

### **Responsibilities of trustees**

As explained more fully in the statement of trustees' responsibilities, the trustees are responsible for the preparation of the accounts and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of accounts that are free from material misstatement, whether due to fraud or error. In preparing the accounts, the trustees are responsible for assessing the academy trust's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company, or have no realistic alternative but to do so.

### **Auditor's responsibilities for the audit of the accounts**

Our objectives are to obtain reasonable assurance about whether the accounts as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these accounts.

### **Extent to which the audit was considered capable of detecting irregularities, including fraud**

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud.

Our procedures are developed based on risks identified from our knowledge of the entity, its environment, the significant laws and regulations governing its activities and of the related parties and service organisations connected with it. We also consider how the systems and controls the entity has put in place over its activities might mitigate risks identified.

# THE MOSSLEY ACADEMY TRUST

## INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF THE MOSSLEY ACADEMY TRUST (CONTINUED)

**FOR THE YEAR ENDED 31 AUGUST 2024**

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### **Audit response to risks identified**

In response to the risk of irregularities and non-compliance with laws and regulations, including fraud, we undertook procedures which include, but were not limited to:

- Enquiry of management, those charged with governance around actual and potential litigation and claims.
- Reviewing minutes of meetings of those charged with governance.
- Reviewing financial statement disclosures and testing to supporting documentation to assess compliance with applicable laws and regulations.
- Auditing the risk of management override of controls, including through testing journal entries and other adjustments for appropriateness.

A further description of our responsibilities is available on the Financial Reporting Council's website at: <https://www.frc.org.uk/auditorsresponsibilities>. This description forms part of our auditor's report.

### **Use of our report**

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

**Peter O'Malley ACA FCCA CTA (Senior Statutory Auditor)**  
**for and on behalf of Afford Bond Holdings Limited**

.....

**Chartered Accountants**  
**Statutory Auditor**

31 Wellington Road  
Nantwich  
Cheshire  
CW5 7ED

# THE MOSSLEY ACADEMY TRUST

## INDEPENDENT REPORTING ACCOUNTANT'S ASSURANCE REPORT ON REGULARITY TO THE MOSSLEY ACADEMY TRUST AND THE EDUCATION AND SKILLS FUNDING AGENCY

**FOR THE YEAR ENDED 31 AUGUST 2024**

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In accordance with the terms of our engagement letter dated 7 December 2017 and further to the requirements of the Education and Skills Funding Agency (ESFA) as included in the Academies Accounts Direction 2023 to 2024, we have carried out an engagement to obtain limited assurance about whether the expenditure disbursed and income received by The Mossley Academy Trust during the period 1 September 2023 to 31 August 2024 have been applied to the purposes identified by Parliament and the financial transactions conform to the authorities which govern them.

This report is made solely to The Mossley Academy Trust and ESFA in accordance with the terms of our engagement letter. Our work has been undertaken so that we might state to the The Mossley Academy Trust and ESFA those matters we are required to state in a report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than The Mossley Academy Trust and ESFA, for our work, for this report, or for the conclusion we have formed.

### **Respective responsibilities of The Mossley Academy Trust's accounting officer and the reporting accountant**

The accounting officer is responsible, under the requirements of The Mossley Academy Trust's funding agreement with the Secretary of State for Education dated 26 June 2014 and the Academy Trust Handbook, extant from 1 September 2023, for ensuring that expenditure disbursed and income received is applied for the purposes intended by Parliament and the financial transactions conform to the authorities which govern them.

Our responsibilities for this engagement are established in the United Kingdom by our profession's ethical guidance, and are to obtain limited assurance and report in accordance with our engagement letter and the requirements of the Academies Accounts Direction 2023 to 2024. We report to you whether anything has come to our attention in carrying out our work which suggests that in all material respects, expenditure disbursed and income received during the period 1 September 2023 to 31 August 2024 have not been applied to purposes intended by Parliament or that the financial transactions do not conform to the authorities which govern them.

### **Approach**

We conducted our engagement in accordance with the Framework and Guide for External Auditors and Reporting Accountant of Academy Trusts issued by ESFA. We performed a limited assurance engagement as defined in our engagement letter.

The objective of a limited assurance engagement is to perform such procedures as to obtain information and explanations in order to provide us with sufficient appropriate evidence to express a negative conclusion on regularity.

A limited assurance engagement is more limited in scope than a reasonable assurance engagement and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in a reasonable assurance engagement. Accordingly, we do not express a positive opinion.

Our engagement includes examination, on a test basis, of evidence relevant to the regularity and propriety of the academy trust's income and expenditure.

The work undertaken to draw to our conclusion includes:

- Review of sample expenditure to ensure appropriate use of academy funds
- Review of controls and procedures in place to ensure sufficient and working effectively
- Review of journal entries to ensure appropriate
- Review of terms in relation to revenue and capital funds received to ensure used as intended and no breach of terms

# THE MOSSLEY ACADEMY TRUST

## INDEPENDENT REPORTING ACCOUNTANT'S ASSURANCE REPORT ON REGULARITY TO THE MOSSLEY ACADEMY TRUST AND THE EDUCATION AND SKILLS FUNDING AGENCY (CONTINUED)

**FOR THE YEAR ENDED 31 AUGUST 2024**

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### **Conclusion**

In the course of our work, except for the matters listed below, nothing has come to our attention which suggests that in all material respects the expenditure disbursed and income received during the period 1 September 2023 to 31 August 2024 has not been applied to purposes intended by Parliament and the financial transactions do not conform to the authorities which govern them.

It was noted that Get Information About Schools, Companies House and the academy's own website had not been updated in a timely manner throughout the year contrary to the Academy Trust Handbook 2023 section 2.46.

The academy trust did not submit related party declarations in advance of them taking place. We are aware that this has now been rectified.

It was noted that of the 4 members, 3 are trustees which is not in line with section 1.6 of the Academy Trust Handbook 2023.

It was also noted that there are various staff members appointed as trustees, in addition to the senior executive leader. This is contrary to the Academy Trust Handbook 2023 (section 1.22).

### **Reporting Accountant**

Afford Bond Holdings Limited  
31 Wellington Road  
Nantwich  
Cheshire  
CW5 7ED

Dated: .....

# THE MOSSLEY ACADEMY TRUST

## STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 AUGUST 2024

	Notes	Unrestricted funds £	Restricted funds: General £	Fixed asset £	Total 2024 £	Total 2023 £
<b>Income and endowments from:</b>						
Donations and capital grants	3	63,236	11,141	165,172	239,549	94,386
Charitable activities:						
- Funding for educational operations	4	-	2,253,990	-	2,253,990	2,106,990
Other trading activities	5	224,089	-	-	224,089	214,820
Investments	6	77	-	-	77	-
<b>Total</b>		<u>287,402</u>	<u>2,265,131</u>	<u>165,172</u>	<u>2,717,705</u>	<u>2,416,196</u>
<b>Expenditure on:</b>						
Raising funds	7	113,170	-	-	113,170	99,696
Charitable activities:						
- Educational operations	8	-	2,280,326	80,051	2,360,377	2,201,295
<b>Total</b>	7	<u>113,170</u>	<u>2,280,326</u>	<u>80,051</u>	<u>2,473,547</u>	<u>2,300,991</u>
<b>Net income/(expenditure)</b>		174,232	(15,195)	85,121	244,158	115,205
Transfers between funds	17	(87,199)	-	87,199	-	-
<b>Other recognised gains/(losses)</b>						
Actuarial gains on defined benefit pension schemes	19	-	56,000	-	56,000	194,000
<b>Net movement in funds</b>		<u>87,033</u>	<u>40,805</u>	<u>172,320</u>	<u>300,158</u>	<u>309,205</u>
<b>Reconciliation of funds</b>						
Total funds brought forward		<u>391,832</u>	<u>129,581</u>	<u>3,694,233</u>	<u>4,215,646</u>	<u>3,906,442</u>
Total funds carried forward		<u>478,865</u>	<u>170,386</u>	<u>3,866,553</u>	<u>4,515,804</u>	<u>4,215,647</u>



# THE MOSSLEY ACADEMY TRUST

## STATEMENT OF FINANCIAL ACTIVITIES (CONTINUED) INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 AUGUST 2024

Comparative year information Year ended 31 August 2023	Notes	Unrestricted funds £	Restricted funds: General	Fixed asset £	Total 2023 £
<b>Income and endowments from:</b>					
Donations and capital grants	3	57,535	9,360	27,491	94,386
Charitable activities:					
- Funding for educational operations	4	-	2,106,990	-	2,106,990
Other trading activities	5	214,820	-	-	214,820
<b>Total</b>		<u>272,355</u>	<u>2,116,350</u>	<u>27,491</u>	<u>2,416,196</u>
<b>Expenditure on:</b>					
Raising funds	7	99,696	-	-	99,696
Charitable activities:					
- Educational operations	8	145	2,130,152	70,998	2,201,295
<b>Total</b>	7	<u>99,841</u>	<u>2,130,152</u>	<u>70,998</u>	<u>2,300,991</u>
<b>Net income/(expenditure)</b>		172,514	(13,802)	(43,507)	115,205
<b>Other recognised gains/(losses)</b>					
Actuarial gains on defined benefit pension schemes	19	-	194,000	-	194,000
<b>Net movement in funds</b>		172,514	180,198	(43,507)	309,205
<b>Reconciliation of funds</b>					
Total funds brought forward		<u>219,318</u>	<u>(50,617)</u>	<u>3,737,741</u>	<u>3,906,442</u>
Total funds carried forward		<u>391,832</u>	<u>129,581</u>	<u>3,694,234</u>	<u>4,215,647</u>

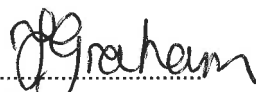
# THE MOSSLEY ACADEMY TRUST

## BALANCE SHEET

AS AT 31 AUGUST 2024

	Notes	2024		2023	
		£	£	£	£
<b>Fixed assets</b>					
Tangible assets	12		3,857,748		3,752,643
<b>Current assets</b>					
Debtors	13	201,022		96,609	
Cash at bank and in hand		763,585		633,233	
		964,607		729,842	
<b>Current liabilities</b>					
Creditors: amounts falling due within one year	14	(266,811)		(149,544)	
<b>Net current assets</b>			697,796		580,298
<b>Total assets less current liabilities</b>			4,555,544		4,332,941
Creditors: amounts falling due after more than one year	15		(39,740)		(47,294)
<b>Net assets excluding pension liability</b>			4,515,804		4,285,647
Defined benefit pension scheme liability	19		-		(70,000)
<b>Total net assets</b>			4,515,804		4,215,647
<b>Funds of the academy trust:</b>					
<b>Restricted funds</b>	17				
- Fixed asset funds			3,866,553		3,694,234
- Restricted income funds			170,386		199,581
- Pension reserve			-		(70,000)
<b>Total restricted funds</b>			4,036,939		3,823,815
<b>Unrestricted income funds</b>	17		478,865		391,832
<b>Total funds</b>			4,515,804		4,215,647

The accounts on pages 22 to 48 were approved by the trustees and authorised for issue on ..... and are signed on their behalf by:



Mrs J Graham  
Chair of trustees

Company registration number 09104491 (England and Wales)

# THE MOSSLEY ACADEMY TRUST

## STATEMENT OF CASH FLOWS

FOR THE YEAR ENDED 31 AUGUST 2024

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	Notes	2024 £	£	2023 £	£
<b>Cash flows from operating activities</b>					
Net cash provided by operating activities	20		250,653		220,976
<b>Cash flows from investing activities</b>					
Dividends, interest and rents from investments		77		-	
Capital grants from DfE Group		71,351		27,491	
Purchase of tangible fixed assets		(185,156)		(52,235)	
<b>Net cash used in investing activities</b>			(113,728)		(24,744)
<b>Cash flows from financing activities</b>					
Repayment of long term bank loan		(6,573)		(4,608)	
<b>Net cash used in financing activities</b>			(6,573)		(4,608)
<b>Net increase in cash and cash equivalents in the reporting period</b>			130,352		191,624
Cash and cash equivalents at beginning of the year			633,233		441,609
<b>Cash and cash equivalents at end of the year</b>			763,585		633,233

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# THE MOSSLEY ACADEMY TRUST

## NOTES TO THE FINANCIAL STATEMENTS

### FOR THE YEAR ENDED 31 AUGUST 2024

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#### 1 Accounting policies

The Mossley Academy Trust is a charitable company, limited by guarantee incorporated in England and Wales. The address of its principal place of business is given on page 1 and the nature of its operations are set out in the trustees' report.

A summary of the principal accounting policies adopted (which have been applied consistently, except where noted), judgements and key sources of estimation uncertainty, is set out below.

##### 1.1 Basis of preparation

The accounts of the academy trust, which is a public benefit entity under FRS 102, have been prepared under the historical cost convention in accordance with the Financial Reporting Standard Applicable in the UK and Republic of Ireland (FRS 102), the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)), the Academies Accounts Direction 2022 to 2023 issued by ESFA, the Charities Act 2011 and the Companies Act 2006.

The Mossley Academy Trust meets the definition of a public benefit entity under FRS 102.

The accounts are prepared in sterling, which is the functional currency of the academy trust. Monetary amounts in these accounts are rounded to the nearest £.

##### 1.2 Going concern

The trustees assess whether the use of going concern is appropriate, ie whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the charitable company to continue as a going concern. The trustees make this assessment in respect of a period of at least one year from the date of authorisation for issue of the accounts and have concluded that the academy trust has adequate resources to continue in operational existence for the foreseeable future and there are no material uncertainties about the academy trust's ability to continue as a going concern. Thus they continue to adopt the going concern basis of accounting in preparing the accounts.

##### 1.3 Income

All incoming resources are recognised when the academy trust has entitlement to the funds, the receipt is probable and the amount can be measured reliably.

###### Grants

Grants are included in the statement of financial activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the balance sheet. Where income is received in advance of meeting any performance-related conditions there is not unconditional entitlement to the income and its recognition is deferred and included in creditors as deferred income until the performance-related conditions are met. Where entitlement occurs before income is received, the income is accrued.

General Annual Grant is recognised in full in the statement of financial activities in the period for which it is receivable, and any abatement in respect of the period is deducted from income and recognised as a liability.

Capital grants are recognised in full when there is an unconditional entitlement to the grant. Unspent amounts of capital grants are reflected in the balance sheet in the restricted fixed asset fund. Capital grants are recognised when there is entitlement and are not deferred over the life of the asset on which they are expended.

###### Sponsorship income

Sponsorship income provided to the academy trust which amounts to a donation is recognised in the statement of financial activities in the period in which it is receivable (where there are no performance-related conditions), where the receipt is probable and it can be measured reliably.

# THE MOSSLEY ACADEMY TRUST

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2024

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### 1 Accounting policies

(Continued)

#### Donations

Donations are recognised on a receivable basis (where there are no performance-related conditions) where the receipt is probable and the amount can be reliably measured.

#### Other income

Other income, including the hire of facilities, is recognised in the period it is receivable and to the extent the academy trust has provided the goods or services.

#### Donated goods, facilities and services

Goods donated for resale are included at fair value, being the expected proceeds from sale less the expected costs of sale. If it is practical to assess the fair value at receipt, it is recognised in stock and 'Income from other trading activities'. Upon sale, the value of the stock is charged against 'Income from other trading activities' and the proceeds are recognised as 'Income from other trading activities'. Where it is impractical to fair value the items due to the volume of low value items they are not recognised in the accounts until they are sold. This income is recognised within 'Income from other trading activities'.

#### Donated fixed assets

Donated fixed assets are measured at fair value unless it is impractical to measure this reliably, in which case the cost of the item to the donor is used. The gain is recognised as income from donations and a corresponding amount is included in the appropriate fixed asset category and depreciated over the useful economic life in accordance with the academy trust's accounting policies.

### 1.4 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement, and the amount of the obligation can be measured reliably.

Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges are allocated on the portion of the asset's use.

All resources expended are inclusive of irrecoverable VAT.

#### Expenditure on raising funds

This includes all expenditure incurred by the academy trust to raise funds for its charitable purposes and includes costs of all fundraising activities events and non-charitable trading.

#### Charitable activities

These are costs incurred on the academy trust's educational operations, including support costs and costs relating to the governance of the academy trust apportioned to charitable activities.

# THE MOSSLEY ACADEMY TRUST

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2024

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### 1 Accounting policies

(Continued)

#### 1.5 Tangible fixed assets and depreciation

Assets costing £1,000 or more are capitalised as tangible fixed assets and are carried at cost, net of depreciation and any provision for impairment.

Where tangible fixed assets have been acquired with the aid of specific grants, either from the government or from the private sector, they are included in the balance sheet at cost and depreciated over their expected useful economic life. Where there are specific conditions attached to the funding that require the continued use of the asset, the related grants are credited to a restricted fixed asset fund in the statement of financial activities and carried forward in the balance sheet. Depreciation on the relevant assets is charged directly to the restricted fixed asset fund in the statement of financial activities. Where tangible fixed assets have been acquired with unrestricted funds, depreciation on such assets is charged to the unrestricted fund.

Depreciation is provided on all tangible fixed assets other than freehold land, at rates calculated to write off the cost of each asset on a straight-line basis over its expected useful life, as follows:

Land and buildings	50 years (land is not depreciated)
Computer equipment	3 years straight line
Fixtures, fittings & equipment	4 years straight line

A review for impairment of a fixed asset is carried out if events or changes in circumstances indicate that the carrying value of any fixed asset may not be recoverable. Shortfalls between the carrying value of fixed assets and their recoverable amounts are recognised as impairments. Impairment losses are recognised in the statement of financial activities.

#### 1.6 Liabilities

Liabilities are recognised when there is an obligation at the balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably. Liabilities are recognised at the amount that the academy trust anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

#### 1.7 Leased assets

Rentals under operating leases are charged on a straight-line basis over the lease term.

#### 1.8 Financial instruments

The academy trust only holds basic financial instruments as defined in FRS 102. The financial assets and financial liabilities of the academy trust and their measurement basis are as follows.

##### Financial assets

Trade and other debtors are basic financial instruments and are debt instruments measured at amortised cost. Prepayments are not financial instruments.

Cash at bank is classified as a basic financial instrument and is measured at face value.

##### Financial liabilities

Trade creditors, accruals and other creditors are financial instruments, and are measured at amortised cost. Taxation and social security are not included in the financial instruments disclosure definition.

Deferred income is not deemed to be a financial liability, as the cash settlement has already taken place and there is an obligation to deliver services rather than cash or another financial instrument.

# THE MOSSLEY ACADEMY TRUST

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2024

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### 1 Accounting policies

(Continued)

#### 1.9 Taxation

The academy trust is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the academy trust is potentially exempt from taxation in respect of income or capital gains received within categories covered by chapter 3 part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

#### 1.10 Pensions benefits

Retirement benefits to employees of the academy trust are provided by the Teachers' Pension Scheme ('TPS') and the Local Government Pension Scheme ('LGPS'). These are defined benefit schemes and the assets are held separately from those of the academy trust.

The TPS is an unfunded scheme and contributions are calculated to spread the cost of pensions over employees' working lives with the academy trust in such a way that the pension cost is a substantially level percentage of current and future pensionable payroll. The contributions are determined by the Government Actuary based on quadrennial valuations using a prospective unit credit method. The TPS is an unfunded multi-employer scheme with no underlying assets to assign between employers. Consequently, the TPS is treated as a defined contribution scheme for accounting purposes and the contributions are recognised in the period to which they relate.

The LGPS is a funded multi-employer scheme and the assets are held separately from those of the academy trust in separate trustee administered funds. Pension scheme assets are measured at fair value and liabilities are measured on an actuarial basis using the projected unit credit method and discounted at a rate equivalent to the current rate of return on a high-quality corporate bond of equivalent term and currency to the liabilities. The actuarial valuations are obtained at least triennially and are updated at each balance sheet date. The amounts charged to net income or expenditure are the current service costs and the costs of scheme introductions, benefit changes, settlements and curtailments. They are included as part of staff costs as incurred. Net interest on the net defined benefit liability/asset is also recognised in the statement of financial activities and comprises the interest cost on the defined benefit obligation and interest income on the scheme assets, calculated by multiplying the fair value of the scheme assets at the beginning of the period by the rate used to discount the benefit obligations. The difference between the interest income on the scheme assets and the actual return on the scheme assets is recognised in other recognised gains and losses. Actuarial gains and losses are recognised immediately in other recognised gains and losses.

#### 1.11 Fund accounting

Unrestricted income funds represent those resources which may be used towards meeting any of the charitable objects of the academy trust at the discretion of the trustees.

Restricted fixed asset funds are resources which are to be applied to specific capital purposes imposed by funders where the asset acquired or created is held for a specific purpose.

Restricted general funds comprise all other restricted funds received with restrictions imposed by the funder/donor and include grants from the Department for Education.

### 2 Critical accounting estimates and areas of judgement

Accounting estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

# THE MOSSLEY ACADEMY TRUST

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

### FOR THE YEAR ENDED 31 AUGUST 2024

#### 2 Critical accounting estimates and areas of judgement

(Continued)

##### Critical accounting estimates and assumptions

The academy trust makes estimates and assumptions concerning the future. The resulting accounting estimates and assumptions will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below.

The present value of the Local Government Pension Scheme defined benefit liability depends on a number of factors that are determined on an actuarial basis using a variety of assumptions. The assumptions used in determining the net cost or income for pensions include the discount rate. Any changes in these assumptions, which are disclosed in note 19, will impact the carrying amount of the pension liability. Furthermore a roll forward approach which projects results from the latest full actuarial valuation performed at 31 March 2022 has been used by the actuary in valuing the pensions liability at 31 August 2024. Any differences between the figures derived from the roll forward approach and a full actuarial valuation would impact on the carrying amount of the pension liability.

##### Critical areas of judgement

The trustees do not believe there to be any areas of judgement critical to the academy trust's financial statements.

#### 3 Donations and capital grants

	Unrestricted funds £	Restricted funds £	Total 2024 £	Total 2023 £
Private sponsorship	-	4,650	4,650	9,360
Capital grants	-	165,172	165,172	27,491
Other donations	63,236	6,491	69,727	57,535
	<u>63,236</u>	<u>176,313</u>	<u>239,549</u>	<u>94,386</u>



# THE MOSSLEY ACADEMY TRUST

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2024

### 4 Funding for the academy trust's educational operations

	Unrestricted funds £	Restricted funds £	Total 2024 £	Total 2023 £
<b>DfE/ESFA grants</b>				
General annual grant (GAG)	-	1,896,561	1,896,561	1,846,745
Other DfE/ESFA grants:				
- UIFSM	-	79,316	79,316	77,386
- Pupil premium	-	66,666	66,666	49,750
- Additional grant	-	57,731	57,731	-
- Supplementary grant	-	-	-	71,777
- Others	-	66,802	66,802	27,520
	-	2,167,076	2,167,076	2,073,178
<b>Other government grants</b>				
Local authority grants	-	86,914	86,914	33,812
<b>Total funding</b>	-	2,253,990	2,253,990	2,106,990

The academy trust received £86,914 from the local authority in the year (2023: £33,812) which can be broken down as follows:

SEN £82,136 (2023: £27,890)  
Other grants £4,778 (2023: £5,922)

There were no unfulfilled conditions or other contingencies relating to the grants in the year.

### 5 Other trading activities

	Unrestricted funds £	Restricted funds £	Total 2024 £	Total 2023 £
Hire of facilities	1,637	-	1,637	1,260
Catering income	48,809	-	48,809	47,461
School uniforms	1,853	-	1,853	1,734
Parental contributions	19,743	-	19,743	18,648
Breakfast & After School Club (FABS)	152,047	-	152,047	145,717
	224,089	-	224,089	214,820

### 6 Investment income

	Unrestricted funds £	Restricted funds £	Total 2024 £	Total 2023 £
Short term deposits	77	-	77	-

# THE MOSSLEY ACADEMY TRUST

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2024

### 7 Expenditure

	Staff costs	Non-pay expenditure		Total	Total
	£	Premises	Other	2024	2023
	£	£	£	£	£
Expenditure on raising funds					
- Direct costs	105,432	-	7,738	113,170	99,696
Academy's educational operations					
- Direct costs	1,362,987	-	158,902	1,521,889	1,424,719
- Allocated support costs	329,906	289,547	219,035	838,488	776,576
	<u>1,798,325</u>	<u>289,547</u>	<u>385,675</u>	<u>2,473,547</u>	<u>2,300,991</u>

#### Net income/(expenditure) for the year includes:

	2024	2023
	£	£
Operating lease rentals	24,990	19,833
Depreciation of tangible fixed assets	80,051	70,998
Fees payable to auditor for:		
- Audit	7,150	5,750
- Other services	2,405	1,945
Net interest on defined benefit pension liability	13,000	10,000

### 8 Charitable activities

	2024	2023
	£	£
All from restricted funds:		
<b>Direct costs</b>		
Educational operations	1,521,889	1,424,719
<b>Support costs</b>		
Educational operations	838,488	776,576
	<u>2,360,377</u>	<u>2,201,295</u>

#### Analysis of costs

	2024	2023
	£	£
<b>Direct costs</b>		
Teaching and educational support staff costs	1,363,392	1,277,149
Staff development	3,112	6,892
Technology costs	37,877	38,426
Educational supplies and services	43,256	42,663
Educational consultancy	5,137	4,319
Other direct costs	69,115	55,270
	<u>1,521,889</u>	<u>1,424,719</u>

# THE MOSSLEY ACADEMY TRUST

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2024

### 8 Charitable activities (Continued)

#### Support costs

Support staff costs	334,186	374,137
Depreciation	80,051	70,998
Technology costs	224	1,297
Maintenance of premises and equipment	77,377	48,709
Energy costs	49,859	40,920
Rent, rates and other occupancy costs	35,358	22,956
Insurance	9,844	9,093
Security and transport	53,389	39,782
Catering	72,931	79,841
Finance costs	13,000	10,000
Legal costs	50,776	33,642
Other support costs	49,883	37,761
Governance costs	11,610	7,440
	838,488	776,576

### 9 Staff

#### Staff costs and employee benefits

Staff costs during the year were:

	2024	2023
	£	£
Wages and salaries	1,361,914	1,300,675
Social security costs	121,371	111,321
Pension costs	302,072	325,375
	1,785,357	1,737,371
Staff costs - employees	1,785,357	1,737,371
Agency staff costs	11,242	5,197
Staff restructuring costs	1,726	-
	1,798,325	1,742,568
Staff development and other staff costs	7,797	7,724
	1,806,122	1,750,292
	1,806,122	1,750,292
Staff restructuring costs comprise:		
Severance payments	1,726	-
	1,726	-
	1,726	-

#### Severance payments

The academy trust paid 1 severance payments in the year, disclosed in the following bands:

£0 - £25,000	1
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# THE MOSSLEY ACADEMY TRUST

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2024

### 9 Staff

(Continued)

#### Staff numbers

The average number of persons employed by the academy trust during the year was as follows:

	2024 Number	2023 Number
Teachers	15	20
Administration and support	44	42
Management	4	3
	<u>63</u>	<u>65</u>

#### Higher paid staff

The number of employees whose employee benefits (excluding employer pension costs and employer national insurance contributions) exceeded £60,000 was:

	2024 Number	2023 Number
£60,001 - £70,000	1	-
£70,001 - £80,000	1	1
	<u>1</u>	<u>1</u>

#### Key management personnel

The key management personnel of the academy trust comprise the trustees and the senior management team as listed on page 1. The total amount of key management personnel benefits (including employer pension contributions and employer national insurance contributions) received by key management personnel for their services to the academy trust was £360,477 (2023: £416,583).

# THE MOSSLEY ACADEMY TRUST

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

### FOR THE YEAR ENDED 31 AUGUST 2024

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#### 10 Trustees' remuneration and expenses

One or more of the trustees has been paid remuneration or has received other benefits from an employment with the academy trust. The principal and other staff trustees only receive remuneration in respect of services they provide undertaking the roles of principal and staff members under their contracts of employment, and not in respect of their services as trustees.

The value of trustees' remuneration and other benefits was as follows:

Mrs H Harrison (Headteacher and trustee)

Remuneration	£75,001 - £80,000	(2023: £70,001 - £75,000)
Employers' Pension Cont	£20,001 - £25,000	(2023: £15,001 - £20,000)

Mr B Heades (staff and trustee)

Remuneration	£60,001 - £65,000	(2023: £55,001 - £60,000)
Employers' Pension Cont	£15,001 - £20,000	(2023: £10,001 - £15,000)

Ms E Knibbs (staff and trustee) - resigned as trustee 28/03/2024

Remuneration	£10,001 - £15,000	(2023: £20,001 - £25,000)
Employers' Pension Cont	£1 - £5,000	(2023: £5,001 - £10,000)

Mr A Johnson (staff and trustee) - appointed as trustee 07/12/2023

Remuneration	£25,001 - £30,000	(2023: £nil)
Employers' Pension Cont	£5,001 - £10,000	(2023: £nil)

#### 11 Trustees' and officers' insurance

The academy trust has opted into the Department for Education's Risk Protection Arrangement (RPA), an alternative to insurance where UK government funds cover losses that arise. This scheme protects trustees and officers from claims arising from negligent acts, errors or omissions occurring whilst on academy trust business, and provides cover up to £10,000,000. It is not possible to quantify the trustees and officers indemnity element from the overall cost of the RPA scheme.

# THE MOSSLEY ACADEMY TRUST

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

### FOR THE YEAR ENDED 31 AUGUST 2024

#### 12 Tangible fixed assets

	Land and buildings	Computer equipment	Fixtures, fittings & equipment	Total
	£	£	£	£
<b>Cost</b>				
At 1 September 2023	4,193,664	59,851	175,830	4,429,345
Additions	179,989	5,167	-	185,156
At 31 August 2024	4,373,653	65,018	175,830	4,614,501
<b>Depreciation</b>				
At 1 September 2023	489,196	57,298	130,208	676,702
Charge for the year	65,396	1,795	12,860	80,051
At 31 August 2024	554,592	59,093	143,068	756,753
<b>Net book value</b>				
At 31 August 2024	3,819,061	5,925	32,762	3,857,748
At 31 August 2023	3,704,468	2,553	45,622	3,752,643

#### The net book value of land and buildings comprises:

	2024 £	2023 £
Long leaseholds (over 50 years)	3,819,061	3,704,468

#### 13 Debtors

	2024 £	2023 £
Trade debtors	7,342	-
VAT recoverable	84,214	34,783
Prepayments and accrued income	109,466	61,826
	201,022	96,609

# THE MOSSLEY ACADEMY TRUST

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

### FOR THE YEAR ENDED 31 AUGUST 2024

#### 14 Creditors: amounts falling due within one year

	2024	2023
	£	£
Government loans	5,590	4,609
Trade creditors	101,476	1,941
Other taxation and social security	26,426	57,132
EFA creditors	731	-
Other creditors	37,201	-
Accruals and deferred income	95,387	85,862
	<u>266,811</u>	<u>149,544</u>

#### 15 Creditors: amounts falling due after more than one year

	2024	2023
	£	£
Government loans	39,740	47,294
	<u>39,740</u>	<u>47,294</u>

<b>Analysis of loans</b>	<b>2024</b>	<b>2023</b>
	£	£
Wholly repayable within five years	45,330	51,903
Less: included in current liabilities	(5,590)	(4,609)
	<u>39,740</u>	<u>47,294</u>
Amounts included above	39,740	47,294
Instalments not due within five years	17,379	24,251
	<u>17,379</u>	<u>24,251</u>

#### **Loan maturity**

Debt due in one year or less	5,590	4,609
Due in more than one year but not more than two years	5,590	4,609
Due in more than two years but not more than five years	16,771	18,434
Due in more than five years	17,379	24,251
	<u>45,330</u>	<u>51,903</u>

Other loans represents amounts from ESFA under the Conditional Improvement Fund to help property development and maintenance projects. The loans are repayable over 10 years. The monthly repayment will be deducted from GAG.

# THE MOSSLEY ACADEMY TRUST

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

### FOR THE YEAR ENDED 31 AUGUST 2024

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16 Deferred income	2024	2023
	£	£
Deferred income is included within:		
Creditors due within one year	51,150	59,725
	<u>51,150</u>	<u>59,725</u>
Deferred income at 1 September 2023	59,725	58,247
Released from previous years	(59,725)	(58,247)
Resources deferred in the year	51,150	59,725
	<u>51,150</u>	<u>59,725</u>
Deferred income at 31 August 2024	<u>51,150</u>	<u>59,725</u>

At the balance sheet date the academy trust was holding funds of £51,150 (2023: £59,725) received in advance for the autumn term. This can be broken down as follows:

UIFSM £46,268 (2023: £47,390)  
Trip income £4,882 (2023: £nil)  
Pupil premium £nil (2023: £12,335)



# THE MOSSLEY ACADEMY TRUST

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2024

### 17 Funds

	Balance at 1 September 2023 £	Income £	Expenditure £	Gains, losses and transfers £	Balance at 31 August 2024 £
<b>Restricted general funds</b>					
General Annual Grant (GAG)	56,543	1,896,561	(1,782,718)	-	170,386
UIFSM	-	79,316	(79,316)	-	-
Pupil premium	-	66,666	(66,666)	-	-
Other DfE/ESFA grants	156,338	124,533	(280,871)	-	-
Other government grants	(23,931)	86,914	(62,983)	-	-
Other restricted funds	10,631	11,141	(21,772)	-	-
Pension reserve	(70,000)	-	14,000	56,000	-
	<u>129,581</u>	<u>2,265,131</u>	<u>(2,280,326)</u>	<u>56,000</u>	<u>170,386</u>
<b>Restricted fixed asset funds</b>					
Inherited on conversion	2,858,608	-	(45,920)	-	2,812,688
DfE group capital grants	637,556	165,172	(32,809)	-	769,919
Private sector capital sponsorship	198,069	-	(1,322)	87,199	283,946
	<u>3,694,233</u>	<u>165,172</u>	<u>(80,051)</u>	<u>87,199</u>	<u>3,866,553</u>
<b>Total restricted funds</b>	<u>3,823,814</u>	<u>2,430,303</u>	<u>(2,360,377)</u>	<u>143,199</u>	<u>4,036,939</u>
<b>Unrestricted funds</b>					
General funds	<u>391,832</u>	<u>287,402</u>	<u>(113,170)</u>	<u>(87,199)</u>	<u>478,865</u>
<b>Total funds</b>	<u>4,215,646</u>	<u>2,717,705</u>	<u>(2,473,547)</u>	<u>56,000</u>	<u>4,515,804</u>

# THE MOSSLEY ACADEMY TRUST

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

**FOR THE YEAR ENDED 31 AUGUST 2024**

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### 17 Funds

(Continued)

The specific purposes for which the funds are to be applied are as follows:

Unrestricted income funds represent those resources which may be used towards meeting any of the charitable objects of the Academy at the discretion of the governors.

Restricted fixed asset funds are resources which are to be applied to specific capital purposes imposed by funders where the asset acquired or created is held for a specific purpose.

Restricted general funds comprise all other restricted funds received and include grants from the Education Funding Agency and Department for Education.

The transfer from unrestricted funds to fixed asset restricted funds relates to capital expenditure not purchased from capital grant funding.

The reconciling difference between the fixed asset restricted fund and the fixed assets note is unspent DFC in the year.

The pension value as at 31 August 2024 has been determined by the actuary which is showing the academy trust as having a pension asset as at 31 August 2024. In accordance with applicable accounting standards, the asset value has been capped at an asset ceiling value on the basis that the academy trust has minimum funding requirements existing for future service. Although a pension asset is arising, this does not create an immediately realisable asset that can be expended for the specific purpose of the pension fund.

Under the funding agreement with the Secretary of State, the academy trust was not subject to a limit on the amount of GAG that it could carry forward at 31 August 2024.

# THE MOSSLEY ACADEMY TRUST

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

### FOR THE YEAR ENDED 31 AUGUST 2024

#### 17 Funds

(Continued)

Comparative information in respect of the preceding period is as follows:

	Balance at 1 September 2022 £	Income £	Expenditure £	Gains, losses and transfers £	Balance at 31 August 2023 £
<b>Restricted general funds</b>					
General Annual Grant (GAG)	108,071	1,846,745	(1,898,273)	-	56,543
UIFSM	-	77,386	(77,386)	-	-
Pupil premium	-	49,750	(49,750)	-	-
Other DfE/ESFA grants	57,041	99,297	-	-	156,338
Other government grants	-	33,812	(57,743)	-	(23,931)
Other restricted funds	1,271	9,360	-	-	10,631
Pension reserve	(217,000)	-	(47,000)	194,000	(70,000)
	<u>(50,617)</u>	<u>2,116,350</u>	<u>(2,130,152)</u>	<u>194,000</u>	<u>129,581</u>
<b>Restricted fixed asset funds</b>					
Inherited on conversion	2,904,528	-	(45,920)	-	2,858,608
DfE group capital grants	634,514	27,491	(24,448)	-	637,557
Private sector capital sponsorship	198,699	-	(630)	-	198,069
	<u>3,737,741</u>	<u>27,491</u>	<u>(70,998)</u>	<u>-</u>	<u>3,694,234</u>
<b>Total restricted funds</b>	<u>3,687,124</u>	<u>2,143,841</u>	<u>(2,201,150)</u>	<u>194,000</u>	<u>3,823,815</u>
<b>Unrestricted funds</b>					
General funds	<u>219,318</u>	<u>272,355</u>	<u>(99,841)</u>	<u>-</u>	<u>391,832</u>
<b>Total funds</b>	<u>3,906,442</u>	<u>2,416,196</u>	<u>(2,300,991)</u>	<u>194,000</u>	<u>4,215,647</u>

#### 18 Analysis of net assets between funds

	Unrestricted Funds £	Restricted funds: General £	Fixed asset £	Total Funds £
<b>Fund balances at 31 August 2024 are represented by:</b>				
Tangible fixed assets	-	-	3,857,748	3,857,748
Current assets	478,865	476,937	8,805	964,607
Current liabilities	-	(266,811)	-	(266,811)
Non-current liabilities	-	(39,740)	-	(39,740)
<b>Total net assets</b>	<u>478,865</u>	<u>170,386</u>	<u>3,866,553</u>	<u>4,515,804</u>

# THE MOSSLEY ACADEMY TRUST

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

### FOR THE YEAR ENDED 31 AUGUST 2024

#### 18 Analysis of net assets between funds

(Continued)

	Unrestricted Funds £	General £	Restricted funds: Fixed asset £	Total Funds £
<b>Fund balances at 31 August 2023 are represented by:</b>				
Tangible fixed assets	58,410	-	3,694,233	3,752,643
Current assets	482,966	246,875	1	729,842
Current liabilities	(149,544)	-	-	(149,544)
Non-current liabilities	-	(47,294)	-	(47,294)
Pension scheme liability	-	(70,000)	-	(70,000)
<b>Total net assets</b>	<b>391,832</b>	<b>129,581</b>	<b>3,694,234</b>	<b>4,215,647</b>

#### 19 Pension and similar obligations

The academy trust's employees belong to two principal pension schemes: the Teachers' Pension Scheme England and Wales (TPS) for academic and related staff; and the Local Government Pension Scheme (LGPS) for non-teaching staff, which is managed by Cheshire Investment Fund Strategy A. Both are multi-employer defined benefit schemes.

The pension costs are assessed in accordance with the advice of independent qualified actuaries. The latest actuarial valuation of the TPS related to the period ended 31 March 2020, and that of the LGPS related to the period ended 31 March 2022.

Contributions amounting to £36,222 were payable to the schemes at 31 August 2024 (2023: £29,027) and are included within creditors.

##### Teachers' Pension Scheme

###### Introduction

The Teachers' Pension Scheme (TPS) is a statutory, contributory, defined benefit scheme, governed by the Teachers' Pension Scheme Regulations 2014. Membership is automatic for teachers in academy trusts. All teachers have the option to opt out of the TPS following enrolment.

The TPS is an unfunded scheme to which both the member and employer makes contributions, as a percentage of salary. These contributions are credited to the Exchequer. Retirement and other pension benefits are paid by public funds provided by Parliament.

###### Valuation of the Teachers' Pension Scheme

The Government Actuary, using normal actuarial principles, conducts a formal actuarial review of the TPS in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014 published by HM Treasury every 4 years. The aim of the review is to ensure scheme costs are recognised and managed appropriately and the review specifies the level of future contributions.

# THE MOSSLEY ACADEMY TRUST

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

### FOR THE YEAR ENDED 31 AUGUST 2024

#### 19 Pension and similar obligations

(Continued)

Actuarial scheme valuations are dependent on assumptions about the value of future costs, design of benefits and many other factors. The latest actuarial valuation of the TPS was carried out as at 31 March 2020. The valuation report was published by the Department for Education on 27 October 2023, with the SCAPE rate, set by HMT, applying a notional investment return based on 1.7% above the rate of CPI. The key elements of the valuation outcome are:

- Employer contribution rates set at 28.68% of pensionable pay (including a 0.08% administration levy). This is an increase of 5% in employer contributions and the cost control result is such that no change in member benefits is needed.
- Total scheme liabilities (pensions currently in payment and the estimated cost of future benefits) for service to the effective date of £262,000 million and notional assets (estimated future contributions together with the notional investments held at the valuation date) of £222,200 million, giving a notional past service deficit of £39,800 million.

The result of this valuation will be implemented from 1 April 2024. The next valuation result is due to be implemented from 1 April 2028.

The employer's pension costs paid to the TPS in the period amounted to £188,000 (2023: £178,000).

A copy of the valuation report and supporting documentation is on the Teachers' Pensions website.

Under the definitions set out in FRS 102, the TPS is an unfunded multi-employer pension scheme. The academy trust is unable to identify its share of the underlying assets and liabilities of the plan. Accordingly, the academy trust has taken advantage of the exemption in FRS 102 and has accounted for its contributions to the scheme as if it were a defined contribution scheme. The academy trust has set out above the information available on the scheme.

#### Local Government Pension Scheme

The LGPS is a funded defined benefit pension scheme, with the assets held in separate trustee-administered funds. The total contributions are as noted below. The agreed contribution rates for future years are 22.3% for employers and 5.5 to 6.8% for employees.

Parliament has agreed, at the request of the Secretary of State for Education, to a guarantee that, in the event of academy closure, outstanding Local Government Pension Scheme liabilities would be met by the Department for Education. The guarantee came into force on 18 July 2013 and on 21 July 2022, the Department for Education reaffirmed its commitment to the guarantee, with a parliamentary minute published on GOV.UK.

<b>Total contributions made</b>	<b>2024</b>	<b>2023</b>
	<b>£</b>	<b>£</b>
Employer's contributions	138,000	126,000
Employees' contributions	36,000	33,000
<b>Total contributions</b>	<b>174,000</b>	<b>159,000</b>

<b>Principal actuarial assumptions</b>	<b>2024</b>	<b>2023</b>
	<b>%</b>	<b>%</b>
Rate of increase in salaries	3.35	3.65
Rate of increase for pensions in payment/inflation	2.65	2.95
Discount rate for scheme liabilities	5.00	5.20

# THE MOSSLEY ACADEMY TRUST

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

### FOR THE YEAR ENDED 31 AUGUST 2024

#### 19 Pension and similar obligations

(Continued)

The current mortality assumptions include sufficient allowance for future improvements in mortality rates. The assumed life expectations on retirement age 65 are:

	2024 Years	2023 Years
Retiring today		
- Males	19.2	19.3
- Females	24.4	24.5
Retiring in 20 years		
- Males	21.2	21.3
- Females	25.7	25.8

#### Sensitivity analysis

The sensitivities regarding the principal assumptions used to measure the scheme liabilities are set out below:

Change in assumptions at 31 August 2024

0.1% decrease in Real Discount Rate = 2% or £41,000 increase in employer liability

1 year increase in member life expectancy = 4% or £69,000 increase in employer liability

0.1% increase in the Salary Increase Rate = 0% or £1,000 increase in employer liability

0.1% increase in the Pension Increase Rate = 2% or £41,000 increase in employer liability

The academy trust's share of the assets in the scheme	2024 Fair value £	2023 Fair value £
Equities	924,320	757,640
Bonds	575,520	480,810
Property	226,720	203,980
Other assets	17,440	14,570
Total market value of assets	1,744,000	1,457,000
Restriction on scheme assets	(10,000)	-
Net assets recognised	1,734,000	1,457,000

The actual return on scheme assets was £142,000 (2023: £(26,000)).

Amount recognised in the statement of financial activities	2024 £	2023 £
Current service cost	111,000	163,000
Interest income	(69,000)	(60,000)
Interest cost	82,000	70,000
Total amount recognised	124,000	173,000

# THE MOSSLEY ACADEMY TRUST

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

### FOR THE YEAR ENDED 31 AUGUST 2024

#### 19 Pension and similar obligations

(Continued)

The net gain recognised on scheme assets has been restricted because the full pension surplus is not expected to be recovered through refunds or reduced contributions in the future.

Changes in the present value of defined benefit obligations	2024 £	2023 £
At 1 September 2023	1,527,000	1,564,000
Current service cost	111,000	163,000
Interest cost	82,000	70,000
Employee contributions	36,000	33,000
Actuarial loss/(gain)	7,000	(280,000)
Benefits paid	(29,000)	(23,000)
At 31 August 2024	1,734,000	1,527,000

#### Changes in the fair value of the academy trust's share of scheme assets

	2024 £	2023 £
At 1 September 2023	1,457,000	1,347,000
Interest income	79,000	60,000
Actuarial (gain)/loss	63,000	(86,000)
Employer contributions	138,000	126,000
Employee contributions	36,000	33,000
Benefits paid	(29,000)	(23,000)
At 31 August 2024	1,744,000	1,457,000
Restriction on scheme assets	(10,000)	-
Net assets recognised	1,734,000	1,457,000

# THE MOSSLEY ACADEMY TRUST

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

### FOR THE YEAR ENDED 31 AUGUST 2024

#### 20 Reconciliation of net income to net cash flow from operating activities

	Notes	2024 £	2023 £
Net income for the reporting period (as per the statement of financial activities)		244,158	115,205
Adjusted for:			
Capital grants from DfE and other capital income		(165,172)	(27,491)
Investment income receivable	6	(77)	-
Defined benefit pension costs less contributions payable	19	(27,000)	37,000
Defined benefit pension scheme finance cost	19	13,000	10,000
Depreciation of tangible fixed assets		80,051	70,998
(Increase) in debtors		(10,593)	(885)
Increase in creditors		116,286	16,149
<b>Net cash provided by operating activities</b>		<u>250,653</u>	<u>220,976</u>

#### 21 Analysis of changes in net funds

	1 September 2023 £	Cash flows £	31 August 2024 £
Cash	633,233	130,352	763,585
Loans falling due within one year	(4,609)	(981)	(5,590)
Loans falling due after more than one year	(47,294)	7,554	(39,740)
	<u>581,330</u>	<u>136,925</u>	<u>718,255</u>

#### 22 Long-term commitments

##### Operating leases

At 31 August 2024 the total of the academy trust's future minimum lease payments under non-cancellable operating leases was:

	2024 £	2023 £
Amounts due within one year	35,224	19,509
Amounts due in two and five years	46,550	41,675
	<u>81,774</u>	<u>61,184</u>

#### 23 Capital commitments

At the year end the academy was committed to paying £60,762 in relation to an ongoing capital project. The project is partially funded by CIF funds which are accrued within the financial statements at year end. The remaining value of the project is due to be paid from reserves totalling £67,020, of which £60,762 will be transferred in the year ended 31 August 2025.



# THE MOSSLEY ACADEMY TRUST

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

### FOR THE YEAR ENDED 31 AUGUST 2024

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#### 24 Related party transactions

Owing to the nature of the academy trust and the composition of the board of trustees being drawn from local public and private sector organisations, transactions may take place with organisations in which the trustees have an interest. The following related party transactions took place in the financial period.

##### Expenditure related party transactions

A Smith, daughter of K Smith, a member and trustee, is employed by the academy trust as a teaching assistant. A Smith's appointment was made in open competition and K Smith was not involved in the decision-making process regarding appointment. A Smith is paid within the normal pay scale for their role and receives no special treatment as a result of their relationship to a member/trustee.

K Statham, daughter of A Swindells, a member and trustee, is employed by the academy trust as a teacher. K Statham's appointment was made in open competition and A Swindells was not involved in the decision-making process regarding appointment. K Statham is paid within the normal pay scale for their role and receives no special treatment as a result of their relationship to a member and trustee.

E Statham, grandson of A Swindells, a member and trustee, is employed by the academy trust as a casual playworker. E Statham's appointment was made in open competition and A Swindells was not involved in the decision-making process regarding appointment. E Statham is paid within the normal pay scale for their role and receives no special treatment as a result of their relationship to a member and trustee.

C Mitchell, sister of H Harrison, headteacher, accounting officer and trustee, is employed by the academy trust as an out of school deputy manager. C Mitchell's appointment was made in open competition and H Harrison was not involved in the decision-making process regarding appointment. C Mitchell is paid within the normal pay scale for their role and receives no special treatment as a result of their relationship to the headteacher, accounting officer and trustee.

O Gibson and A Gibson, daughters of the current CFO, are employed by the academy trust as an out of school playworker and midday assistant respectively. O Gibson and A Gibson's appointments were made in open competition and B Ayre was not involved in the decision-making process regarding appointments. O Gibson and A Gibson are paid within the normal pay scales for their roles and receive no special treatment as a result of their relationship to the CFO.

During the year The Mossley Academy Trust received invoices totalling £5,780 (2023: £1,500) from The Education & Community Partnership Ltd, a company of which H Harrison (headteacher and trustee) is a director. At the year end £nil (2023: £nil) was owed to the company. The cost in the year related to contributions towards the partnership which was based on a set fee and payment per pupil.

During the year The Mossley Academy Trust received invoices totalling £1,489 (2023: £nil) from East Cheshire Association of Primary Headteachers, a company of which H Harrison (headteacher and trustee) is a member. At the year end £nil (2023: £nil) was owed to the company. The costs were in relation to training courses and annual membership.

During the year The Mossley Academy Trust received invoices totalling £17,350 (2023: £21,200) from LAS IT Solutions Limited in relation to IT support. L Swindells the son of A Swindells (a member and trustee of The Mossley Academy Trust), is a director and person with significant control in LAS IT Solutions Limited, At the year end £nil (2023: £nil) was owed to the company.

During the year The Mossley Academy Trust received invoices totalling £4,230 (2023: £nil) from Halliard Trust (formerly The Fallibroome Trust), a company of which K Smith (member and trustee) is a trustee. At the year end £430 (2023: £nil) was owed to the company. The costs were in relation to CFO support and internal audit services.

Due to ongoing issues surrounding the DfE portal link, the trust had been unable to submit relevant related party documents to the DfE in advance of the transactions taking place. These transactions have been reported to the DfE in the autumn term of 2024.

# THE MOSSLEY ACADEMY TRUST

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2024

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### 24 Related party transactions

(Continued)

#### Income related party transactions

During the year the academy trust raised sales invoices totalling £9,640 (2023: £nil) to The Education & Community Partnership Ltd, a company of which H Harrison (headteacher and trustee) is a director. At the year end £7,192 (2023: £nil) was owed to the academy trust.

### 25 Members' liability

Each member of the charitable company undertakes to contribute to the assets of the company in the event of it being wound up while he or she is a member, or within one year after he or she ceases to be a member, such amount as may be required, not exceeding £10 for the debts and liabilities contracted before he or she ceases to be a member.